

COMMITMENT We work safely, protect health, and safeguard the environment

Kennametal operates worldwide in a responsible manner which respects the environment and the health and safety of our people, customers, suppliers, and communities.

Kennametal is firmly committed to meeting and exceeding all applicable EHS legal requirements, and we are dedicated to continually improving our EHS performance.

We always prioritize this commitment above short-term profit or production, to build long-term success for ourselves, our colleagues, and our customers.

<p>PRINCIPLES</p>		<p>Kennametal demonstrates our Environmental, Health, and Safety (EHS) Commitment by actively fostering our EHS Principles:</p>		<p>RESPONSIBILITY</p> <p>We demonstrate care and concern for each other, taking personal responsibility for protecting the environment and keeping ourselves and others safe and healthy.</p>
		<p>LEADERSHIP</p> <p>We lead by example through a genuine concern for people and the environment. We care for each other and hold each other accountable to value human life above all else.</p>	<p>GOALS</p> <p>We know that outstanding EHS performance directly contributes to our business success and is necessary to achieve our fullest growth potential. We make EHS part of our business by incorporating social responsibility and environmental excellence into our decision-making process.</p>	<p>LEARNING</p> <p>We believe that every injury and environmental release is preventable. All EHS incidents and near misses are valuable learning opportunities which support our goal to achieve world-class EHS and business performance.</p>
<p>COMMUNICATION</p> <p>We share EHS information openly and transparently with each other through effective two-way communications.</p>	<p>RESILIENCE</p> <p>We trust each other to recognize when existing EHS procedures must be challenged and improved</p>	<p>ENGAGEMENT</p> <p>We actively involve diverse groups of people to plan, develop and improve our EHS management approach. We value and apply people’s knowledge gained from work experience to improve our EHS performance.</p>	<p>SUPPORT</p> <p>We invest in our workplaces to design and provide a safe and healthy environment. We provide people with the knowledge, skills, and abilities to work safely and protect the environment.</p>	

EXECUTIVE LEADERSHIP TEAM

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| <p>Sanjay Chowbey
President and Chief Executive Officer</p> | <p>Patrick Watson
Vice President and Chief Financial Officer</p> | <p>Judith L Bacchus
Vice President and Chief Administrative Officer</p> | <p>Michelle R. Keating
Vice President, Secretary and General Counsel</p> |
| <p>David Bersaglini
Vice President of Kennametal Inc. and President of Metal Cutting</p> | <p>Franklin Cardenas
Vice President of Kennametal Inc. and President of Infrastructure</p> | <p>Carlonda R. Reilly, Ph.D.
Vice President and Chief Technology Officer</p> | <p>Faisal Hamadi
Vice President Value Creation Systems Office</p> |